



Person Specification Support Worker

Job Title: Support Worker
Reports to: Manager or delegated person in charge

Education and Qualifications	<i>Essential:</i> FETAC/QQI level 5 Major Award in Healthcare Support/Health Service Skills.
Work Experience	<i>Desirable:</i> - Experience of supporting adults with intellectual disabilities and /or autism. - Experience of working with people with a range of support needs to include behaviours of concern. - Experience working in individualised services. - Experience in and commitment to developing supports that are person centred. - Experience working as part of a team or experience in lone working.
Knowledge and skills	- Excellent communication & interpersonal skills, that can be adapted to the needs of the people we support. - Excellent teamwork and relationship building skills. - Ability to exercise initiative and make sound decisions when required. - Observation and listening skills. - Knowledge of the intellectual disability sector and understanding of the therapeutic supports required. - Knowledge of Muiriosa Foundation values and mission. - Excellent organisational, and I.T. skills an advantage. - Communication skills, including fluency in the English language. - Knowledge of Assisted Decision Making and advocacy. - Knowledge of HIQA Regulation Standards.
Attributes	- Approachable, friendly personality, with a positive attitude towards work. - Honest and trustworthy, with respect for the privacy and confidentiality of information relating to others. - Motivated Self Starter who uses own initiative creatively. - Enthusiastic with drive and commitment to role. - Ability to work under pressure and be resilient in the face of challenges. - Ability, interest, motivation, and commitment to interacting with people with an intellectual disability. - Respectful in dealing with others and positively contributes to teamwork.
Other factors	- Willing to undertake education and training as may be required for the role. - Full current driving license (manual) and willingness to drive different vehicles for the role. - Flexibility required in the role, to work early / late / night shifts/ sleepovers and weekends as appropriate, and to undertake a roster

	covering various houses/locations, including working in lone working settings. • Own vehicle may be required.
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January 2025

Valuing Life; helping people build meaningful lifestyles