

Job Title & Grade	Audiologist Basic Grade
Campaign Reference #	101540
Closing Date	Tuesday, 11 th August 2026 by 23:45 pm
Duration of Post	Permanent full-time
Advertisement Type	External
Specific T&C's of post	5/7 35 hours standard working week Annual Leave: 29 days per annum Remuneration is in accordance with the salary scale approved by the Department of Health: Current salary scale with effect from 1st June 2026: Grade Code 3441, starting at Point 1 €40,920 and rising annually in increments: €42,800 44,397 45,751 46,863 47,983 49,151 50,301 51,415 52,311 LSI
Garda Vetting	Garda Vetting Required Appointment to this post is subject to Garda Vetting and satisfactory reference check.
Location of post	CHI at Crumlin and Temple St, then moving to NCH when opens
Reporting Arrangements	This post will report to CHI Audiology Professional Lead
Key Working Relationships	The post holder will work closely with: • CHI colleagues in Audiology, ENT, other healthcare professions & administrative staff. • Representatives from outside agencies such as the Visiting Teacher for the Deaf and Hard of Hearing.

	<i>Please note that this list is not exhaustive and key working relationships will change as the project moves from service development, construction completion, commissioning & transitioning to steady state.</i>
Purpose of the Role	The purpose of this post is to discharge the duties of a Staff Grade Audiologist. <i>The successful candidate may be required to work across CHI sites and services in line with organisational requirements and the development of the new children's hospital and associated services.</i>
Principal Duties and Responsibilities	Professional Duties and Responsibilities: - The post holder will be expected to live CHI values and be child-centered, compassionate, progressive and will act with respect, excellence and integrity. [Do not remove]. . Professional / Clinical / Technical Responsibilities - Assist in the maintenance and development of the Audiological service, which will provide a range of appropriate assessments for children of all ages. - Be responsible for the daily calibration, maintenance and upkeep of equipment in their area and for the department, reporting faults as required. - Paediatric history taking from parents/guardians. - Independently carry out behavioural assessments on children of 3 years of age and older, including otoacoustic emissions, tympanometry. - Provide audiological services at Audiology, ENT Out-Patient Clinics and for in-patients. - Appropriately interpret the results from assessments performed. - Provide professional reports on children referred by CHI Healthcare Professionals. - To liaise with CHI staff and professionals from external agencies. - Ensure that clinical records are properly and accurately maintained as required. - Provide guidance to parents/guardians regarding audiological assessment results and agreeing management plans using informed choice. - Refer to CHI ENT Consultants, the Visiting Teacher Service and other professionals as appropriate. - Maintain own clinical workload and records. - Ensure that the resources of the Audiological service available to and under their control are utilised effectively and efficiently. Service Development / Quality Improvement - Participate in Research, Development and Innovation appropriate to the post. - Keep a record of individual and Departmental statistics.

	Communication and Collaboration • Work closely with medical and surgical teams. • Provide information and advice to Nursing, Medical and other staff. Education/Continuous Professional Development: • Demonstrate evidence of continuing professional development. Keep abreast of up to date developments in Audiology services and participate in appropriate courses, seminars as agreed from time to time, both inside and outside of Ireland. • Participate in individual staff development as required by the Head of Department • Engage in training of hospital and departmental systems as required, both existing and new. • Engage and comply with mandatory training programmes required by CHI. <i>The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to them from time to time and to contribute to the development of the post while in office.</i>
Eligibility criteria, qualifications and experience	<u>Essential Criteria:</u> <u>1. Statutory Registration, Professional Qualifications, Experience, etc</u> Eligible applicants will be those who on the closing date for the competition: (A) (i) Hold the two year full time M.Sc.in Audiology awarded by the National University of Ireland, University College Cork at Level 9 on the Quality and Qualifications of Ireland (QQI) framework, which includes a licence to practice clinical audiology in Ireland OR (ii) Hold an equivalent qualification in Audiology awarded in another jurisdiction validated by the Department of Health (An Roinn Sláinte) (See Note 1* below) OR (B) Hold the BSc (Hons) in Audiology awarded by Athlone Institute of Technology awarded in 2016 only, at Level 8 on the Quality and Qualifications of Ireland (QQI) framework. 4 OR (C) Candidates currently working as an Audiologist or Audiological Scientist within the Irish Health System must hold: (a) a qualification equivalent to (A) above OR (b) The British Association of Audiologists Examinations Parts 1 & 2 (or its predecessor)

	OR (b) A qualification equivalent to (C), (a), (b). AND (D) Candidates must provide evidence of audiological competence relevant to the scope of practice required for the role. (See Note 2* below). AND (E) Candidates who did not complete the required studies through the medium of English must demonstrate their proficiency in the English language through the submission of certification from the International English Language Testing System [IES TS]. An overall score of 7.00 is required with a minimum of Reading 6.5, Writing 7, Listening 6.5, and Speaking 7. AND (F) Candidates must possess the requisite Audiological competency, professional knowledge experience, and ability (including a high standard of suitability and administrative ability) for the proper discharge of the duties of the office *Note 1 In addition to this requirement, documentation should be provided to indicate that the qualification entitles the candidate to practise as an audiologist in the country where they qualified *Note 2 Certified evidence of clinical competency may take the form of formal certification (e.g. CCC, CAC etc) or formal written statements from reliable clinical or academic sources confirming competence in one or more areas of practice.
Competition Specific Selection Process How to Apply & Informal Enquiries	Applications for this post <u>must be accompanied by a cover letter</u>, setting out relevant experience that illustrates how the essential criteria listed above are met. The criterion for short listing is based on the requirements of the post, as outlined in the eligibility criteria. * Please note that you must submit a cover letter with your CV, this forms part of your application and CV's will not be accepted without a detailed cover letter. The closing date for submissions of CVs and cover letter is Tuesday, 11th August 2026 by 23:45 pm. Applications must be completed through the advertised post on CHI.jobs by clicking 'Apply for Job'. Applications will not be accepted through direct email or any other method.

For informal enquiries for this specialty/department, please contact Louise Keogh, Audiology Professional Lead, CHI. louise.keogh1@childrenshealthireland.ie

For other queries relating to this recruitment process, please contact Talent Acquisition Specialist Victoria Gsamelova Victoria.Gsamelova@childrenshealthireland.ie

PLEASE NOTE:

CHI has transitioned to a process of a one commencement day per month for all new employees and Secondments. This update to our Onboarding process is aligned to changes in our monthly/fortnightly payroll and with the corporate induction program. This process enhancement ensures that we can thoroughly prepare for your arrival and facilitate a smooth transition in your onboarding journey.

It is important for you to note that if you do not have your pre-employments and mandatory training completed in time, your commencement date will be deferred to the next available date.

Below, you'll find the list of **commencement dates for 2026** for your information only.

- 5th October
- 2nd November
- 7th December

Information on “Non-European Economic Area Applicants” is available from <https://dbei.gov.ie/en/>

Children's Health Ireland is legally required to verify that all staff **have the right to work in Ireland before they begin employment**, regardless of nationality or immigration status. This right-to-work check is also necessary when an individual re-joins CHI or when their immigration permission or employment permit is due to expire.

Permit holders can change their permit employer to CHI after a period of nine months has passed since commencing their first employment permit in the State. The change of employer applies to the [General Employment Permit \(GEP\)](#) and to the [Critical Skills Employment Permit \(CSEP\)](#). The change is required to be completed as part of pre-employment clearance.

All Permits and Change of Employer applications are processed on the [Employment Permits Online](#).

Some recruitment campaigns may be open to candidates who are not citizens of the EEA, Switzerland, or United Kingdom. You can consult the [Critical Skills Occupational List](#) see if your profession is currently eligible under this route.

The programme outlined for Children's Health Ireland may impact on this role and as structures change the job description may be reviewed.

Children's Health Ireland is an equal opportunities employer.

