



**Children's
Disability
Network
Team**

Person Specification

Post: Staff Grade Occupational Therapist Date Updated: July 2026		
	Essential Criteria	Desirable Criteria
Qualifications and Experience	- Be registered, or be eligible for registration, on the Occupational Therapists Register maintained by the Occupational Therapists Registration Board at CORU. AND - Have the requisite knowledge and ability (including a high standard of suitability and professional ability) for the proper discharge of the duties of the office. AND - Provide proof of Statutory Registration on the Occupational Therapists Register maintained by the Occupational Therapists Registration Board at CORU - On appointment practitioners must maintain annual registration on the Occupational Therapists Register maintained by the Occupational Therapists Registration Board at CORU. AND - Practitioners must confirm annual registration with CORU to Enable Ireland. AND - Be eligible to work in the state.	- Interdisciplinary team working. - Experience in 0-18years' age group. - Post qualification experience in paediatric disability setting. - Any relevant postgraduate training specific to child disability services. - Experience in conducting Assessment of need. - Interest in Assistive Technology

Organisational and Professional Knowledge	• Demonstrate a professional reasoning and behaviour with an understanding of the role of the Occupational Therapist • Demonstrate an ability to work as part of an interdisciplinary team. • Demonstrate a clear understanding of the social model of disability and Child and family centred approach in the delivery of services to Children with disabilities. • Broad knowledge of the Enable Ireland organisation and the specific job area. • Good knowledge of the disability sector and of Progressing Disability Services • Knowledge of theory and frameworks of occupational therapy, assessment procedures, diagnostic procedures and intervention methods applicable to children with disability 0-18 years. • Evidence of commitment to Continuous Professional Development. • Knowledge of outcome focused approaches.	• Experience of the wider health system, acute care mental health disability. • Knowledge of Inter/transdisciplinary working. • Experience/knowledge of and interest in assistive and augmentative communication. • Knowledge of assessment of need process. • Knowledge of GDPR and how it relates to best practice.
Core Competencies Planning & organising of activities and resources. Professional development and standards in the service.	The post holder will demonstrate an ability to: • Organise their workload in a team environment to include the scheduling and carrying out of assessments, interventions, diagnosis and administration as part of a caseload management process. • Ensure an acceptable overall level of performance as a basic therapist. • Have an awareness and understanding of legislation and professional requirements in order to	• Resource Management awareness • Prioritization systems. • Experience of having clinical supervision.

	carry out their duties in a compliant manner that meets best practice. • Demonstrates sufficient clinical skills in assessment intervention and diagnostics to meet the specific needs of the relevant caseload 0 – 18 children's services. • Demonstrate clinical reasoning.	
	• Make informed decisions based on the best available information while taking into account the context and situation within which the decision is being made. • Shows evidence of problem solving skills • Adhere to the policies of Enable Ireland and/or Network Area.	
Service delivery and initiative.	• Apply the skills, knowledge and ability to deliver a quality evidence based service on an ongoing basis. • Basic IT skills • Demonstrate innovation in approaches to meet outcomes.	• Knowledge of Microsoft Office packages. • Knowledge of electronic recording.
Building and maintaining working relationships.	• Positively communicate at all levels within the service while ensuring that information has been appropriately disseminated and understood. • Demonstrate competency in written and verbal communication skills. • Participate in clinical supervision to ensure the maintenance of clinical service standards and assuring quality.	• Presentation skills • Ability to work across teams

Team Working	• Demonstrate the importance of teamwork and how you as a contributing team member will be effective. • Build credibility and portray the profession in a positive light by being professional and well • Very good interpersonal and communication skills	• Knowledge of the role of other team members. • Ability to provide training to other team members.
Special aptitudes And Circumstances	• Pro-active approach to overall performance. • Innovative and creative. • Person-centred philosophy. • Child and Family focus • Ability to deliver services across a large geographical area and at multi sites. • Flexibility, adaptability and openness to change. • Willingness to embrace service development and change.	• Knowledge of the role of other team members. • Ability to work across teams.
Other	• Full clean driving license and access to own car transport.	