



JOB DESCRIPTION

Job:	CNM II
Location:	CHO7 Mid Kildare CDNT
Contract Hours:	37.5 hours per week
Contract Type:	Permanent Full Time
Reporting to:	Children's Disability Network Manager (CDNM)

Overall Purpose of the Post

Enable Ireland delivers children's services through the Children's Disability Network Teams (CDNT) under the national Progressing Disabilities Services (PDS) model for children and young people with complex needs arising from a disability. The post holder will be responsible for the provision of a nursing service for young people (0 – 18 years) and their families within an interdisciplinary framework. Service will include assessment and intervention, clinical supervision and ongoing service development. This will be delivered through a family centred approach across a variety of settings including the clinic, preschools, schools, children's homes and community settings.

Key Duties and Responsibilities:

- To deliver nursing care to service users within a best practice/evidence-based framework.
- Participate in the assessment and intervention of children in the service, as part of the inter-disciplinary team.
- To provide support and guidance to staff in relation to service users complex needs including epilepsy, cerebral palsy, complex orthopaedic conditions, wound management, enteral feeding.
- To carry out vaccination of both service owners/users and staff as required.
- To promote the health, welfare and social wellbeing of service users in the service.
- Provide information and support for families in the service.
- To facilitate appropriate packages of support services identified as priority services for each child e.g. respite, home support, etc.
- To work in collaboration with the other members of the inter-disciplinary team in relation to the planning and delivery of services including the development of person-centred

planning.

- To work as key worker for the child and family in the context of the team and the child's individual plan, as required.
- Attend and actively contribute to relevant clinical, professional and service meetings.
- In conjunction with the CDN, to devise, implement and deliver training programmes for colleagues and carers/families, in relation to specific disabilities and any complications relating to same, as required.
- Maintaining appropriate, accurate and up to date records in line with professional guidelines and the Enable Ireland information management policy
- To develop and forge good working relationships and support the coordination of services with HSE colleagues, and with colleagues in other agencies, Department of Education, voluntary organisations, schools/preschools, etc.
- To contribute to updating the National databases
- Provide Student supervision if required
- To promote and deliver services within the ethos and philosophy of Enable Ireland and to ensure the delivery of care is in accordance with Enable Ireland's policies and procedures.
- To work within An Bord Altranais guidelines and within registered nurses scope of practice.

The above Job Specification is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post, which may be assigned to him/her from time to time, and to contribute to the development of the post while in office.

To minimise exposure to breaches of GDPR, strict compliance is required in the course of carrying out the duties of this job and working with others. This will include but is not limited to compliance with Enable Ireland's suite of GDPR Policies & Procedures, attending all GDPR Training sessions and ensuring personal responsibility for implementing safeguards and measures as directed.

Responsible to: **Children's Network Disability Manager**

Probation: A probationary period of 6 months applies, wherein three probationary meetings will take place to review your performance and suitability for appointment. The probationary period may be extended or terminated for any reason at Enable Ireland's discretion. The probationary period may also be extended to facilitate statutory leave.

Salary: The current salary scale for this post is €58,245 to €69,260 pro rata per annum.

This pay scale is subject to increases in 2026 in accordance with the recent WRC agreement towards enhanced pay adjustments in Section 39 organisations.

Annual leave: Annual leave entitlement is 34 days pro rata per annum.

Pension scheme: Enable Ireland operates a contributory pension scheme, which all staff may join following start date.

Medical:	The successful candidate will be required to undergo a medical assessment.
Garda Clearance/ Police Clearance:	These will be required for all prospective staff who undertake relevant work or activities relating to children or vulnerable persons.
Sick Pay: (If applicable)	All periods of sickness exceeding two days must be medically certified. Weekly medical certificates are required thereafter. The Company reserves the right to have you examined by its own Doctor after 3 months continuous sick leave. Upon completion of 6 months continuous service with the Company sick pay will be as follows: Full pay less social welfare for the first 13 weeks of sickness in any 12 month rolling period and half pay less social welfare for a further (13) weeks of sickness absence in the same 12 month rolling period. Previous service tenure on a CDNT, which was managed by Enable Ireland as Lead Agency, and/or inwards secondment to Enable Ireland, qualifies for eligibility of Enable Ireland's sick pay benefits as outlined in the Enable Ireland Sick Leave Policy.
Redeployment	In exceptional circumstances the organisation reserves the right to redeploy you to an alternative role that is suitable to your skills and experience.