

Job Title & Grade	Senior Network Engineer Grade VI
Campaign Reference #	101088
Closing Date	28 th August 2026 by 5 pm
Proposed Interview Date	TBC
Proposed start date	TBC
Duration of Post	Permanent Contract
Advertisement Type	External
Specific T&C's of post	35 hours standard working week 30 days Annual Leave Remuneration is in accordance with the salary scale approved by the Department of Health: Current salary scale with effect from 1st June 2026: Grade, Code 0574, starting at Point 1 €58,477 and rising annually in increments: €71,442 LSIS.
Garda Vetting	Garda Vetting Required
Location of post	CHI Corporate Office 700 South Circular Road – With cross site responsibilities
Reporting Arrangements	This post will report to the Network Manager
Key Working Relationships	The post holder will work closely with: - Digital Health Department and Operational staff across CHI and all associated facilities. - Digital Health programme team including EHR, Infrastructure, Corporate & Integration, and OPD & UCC streams. - Staff within the existing children's hospitals including HR Directors and their teams, Nurse Education Leads and Medical Manpower managers, as required. - Key stakeholders within the HSE and Department of Health including National HR, the Acute Hospitals Division, CHG, NPH and others as required. - External Vendors.

	<i>Please note that this list is not exhaustive and key working relationships will change as the project moves from service development, construction completion, commissioning & transitioning to steady state.</i>
Purpose of the Role	The purpose of this post is to provide technical leadership responsibilities for the design, implementation, and ongoing support of enterprise network infrastructure, including LAN/WAN, wireless, and network access control systems. The ideal candidate will have strong hands-on experience with LAN upgrades, HPE Aruba, Compere, and Cisco network technologies. You will also lead network projects and play a key role in maintaining a secure, high-performing, and scalable network environment. The role will be responsible for: • Developing and providing best in class, highly available, performant and cost-effective network solutions to CHI on which all other digital services depends • Managing key vendor relationships and integrating network support processes with wider CHI digital health support processes • Providing expert knowledge and support to stakeholders of Network solutions. • Leading and supporting the enhancements, upgrades, and improvements of CHI's network solutions. • Align local requirements with CHI's strategic direction ensuring the delivery of network support meets the needs of all CHI facilities. • Supporting the transitioning from existing Hospitals to new children's hospital resources and teams. • Supporting the implementation of the future system architecture of CHI, including the Change Advisory Board. • Managing and delivering Network Projects as required. • Supporting the implementation of the EHR, clinical and corporate systems, and dependent technologies as required. • Participating in key ITIL processes such as the management of change, incidents, problems, and service management.
Principal Duties and Responsibilities	Professional Duties and Responsibilities: • The post holder will be expected to live CHI values and be child-centered, compassionate, progressive and will act with respect, excellence and integrity. • Manage CHI networks including the physical network structure, network design and implementation. • Ensure network security, machine security and user security. • Maintain access and security to and from external systems by vendors, support companies, HSE, and other CHI facilities and hospitals. • Ensure ICT Network infrastructure is kept up to date with appropriate testing and application of latest patches and releases.

	• Provide and maintain documentation on ICT procedures and protocols in relation to network and systems administration. • Ensure all documentation pertaining to the hospital's ICT Network is in place and reviewed annually, along with network diagrams. • Responsible for CHI's network backups. • Responsible for equipment installation (incl. related infrastructure), troubleshooting and hardware testing, on-going maintenance of production and staging/QA environments, and continuous monitoring and troubleshooting in accordance with established ICT policies, procedures and external Service Level Agreements (SLA). • Responsible for the configuration, installation, and scheduling of new/improved applications and switch operating systems. • Responsible for adequate ICT capacity planning. • Devise disaster recovery/system restore procedures and ensure monitoring of same. • Assisting with co-ordination of planning for system outages, upgrade and system updates. • Participating in post-implement reviews for relevant critical incidents and planned outages. • Ensure all ICT issues that arise get handled, managed and resolved in a timely fashion - this includes trouble shooting, incident investigating, extracting logs and doing root cause analysis. • Record systems usage and performance; identify system problems and processes tracking/reporting of maintenance, and fine tunes systems to achieve optimum levels. • Participate in the evaluation, recommendation, and selection of hardware and software solutions. • Liaise with Digital Health teams, facilitating and implementing any changes as required whilst maintaining best practice. • Assist in the integration of medical, lab equipment and devices to CHI's networks. • Participation in CHI's on call rota. • Manage vendors, ensuring SLAs are met, and vendor adheres to contracted responsibilities. • Attend meetings as directed and interact regularly with management, users and ICT staff members to constantly improve ICT operations. • Lead by example in gaining an in-depth understanding of all facets of assigned projects and contribute, when required, to complete project activities. • Responsible for the deliverables of the network and infrastructure teams. • Pro-actively build and maintain a good working relationship with CHI Departments to ensure implementations align with local requirements and strategic directions. • Management of emerging risks within the team, escalation of risks and issues that cannot be managed locally. • Co-ordinate the development, planning and execution of relevant testing; • Collaborate with Digital Health's ICT Programme to establish joint standards for use.
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	• Foster, build and maintain good working relationships within and outside the team. • Assist with project co-ordination, go-live planning and identifying post go-live business as usual issues. • Assist in the development of a sustainable support and maintenance model in consultation with the ICT leadership team to ensure technology implementations are fully documented prior to handover. • Programme Alignment and Project Management • Be actively involved in Change Management processes and the establishment of CHI's digital health change advisory board. • Understand and communicate the benefits that CHI is aiming to achieve with the new hospital. • Project manages the implementation of network Infrastructure upgrades at CHI facilities. • Ensure infrastructure design requirements are delivered, tested and traced throughout upgrade processes. • Consult with stakeholder groups to validate (or further develop) existing business requirements. • Prepare and deliver a Change Management and Communications Plan which ensures management and staff are kept apprised of project progress. • Ensure that Network installations are effectively checked and commissioned consistent with the expected bill of materials and quality standards. Including the handover and 'as-built' documentation for IT to continue the support of the infrastructure. • Ensure ICT Network is compliant with best practice and will support the clinical requirements for staff access and use of EHR. • Prepare and present project reports and other documentation to the Project Team and Governance Committees. • Evaluate project outcomes and ensure all planning phase expectations have been met. • Act as a mentor to others on the project team and support team member achievements. • Maintain regular communication with other application/infrastructure teams and relevant supplier staff. • Communication of project status and progress against agreed deliverables and milestones. • Management of agreed project scope, issues, risks and change controls ensuring appropriate notification, reporting, escalation and approvals are actioned. • Strong stakeholder management with internal and external stakeholders, utilizing expectation setting and influencing skills. • Proactively identify and control both existing and emerging risks to project objectives in a manner that is transparent, equitable and ensures the best outcomes for the project and CHI.
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	• Oversee development, review and endorsement of project documentation and maintenance of project library to ensure comprehensive project records are maintained. • Support the development a deployment plan and co-ordinate the diverse range of technical activities, logistics and resources during nch go-live. • Liaise with project resources to drive project outcomes and assist the transition into BAU. In Addition, We're Always Looking for Candidates Who: • Communicate clearly and effectively with both technical and non-technical stakeholders • Take ownership of their work and proactively identify opportunities for improvement • Balance speed and quality when delivering operational and systems improvements • Approach problem solving with strong analytical thinking and sound judgment • Work collaboratively across teams and contribute to a positive team environment • Proactively incorporates AI tools into day-to-day work to improve productivity and accelerate delivery. <i>The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to them from time to time and to contribute to the development of the post while in office.</i>
Eligibility criteria, qualifications and experience	<u>Essential Criteria:</u> • A third level degree/post-graduate qualification in a technical discipline such as Computer Science, Information Technology or Electronic Engineering plus 3 years post qualification experience in a relevant role Or • 4+ years' experience in a relevant and similar role And • Knowledge of Firewalls • Strong Knowledge of Network Switches • Strong vendor management skills • Solid understanding of network monitoring and diagnostic tools. • In-depth knowledge and experience in Networks, Routing, Switching and Firewalls. • Relevant technical qualifications such as Cisco CCNP or HPE equivalent. • Excellent problem-solving and analytical skills. • Experience documenting and providing root cause analysis for network issues. • Maintain detailed and up-to-date documentation of network diagrams, configurations, and procedures <u>Desirable Criteria:</u>

	• Proven experience with LAN infrastructure upgrades, including planning, testing, and execution. • In-depth knowledge of TCP/IP, BGP, OSPF, VLANs, VPNs, and network security principles. • Experience working in a multi-vendor network environment. • Relevant technical qualifications such as Cisco, HPE Aruba or Comware. • Experience working on multiple versions of Windows Servers • Microsoft 365 experience • AD and SCCM working knowledge • Knowledge of virtual infrastructure. • Knowledge of storage systems. • Knowledge of security. • Project management experience. • A project management qualification. • Experience working with HPE Intelligent Management Center (IMC). • Hands-on experience with Aruba ClearPass for network access control and policy enforcement. • Familiarity with Aruba Airwave and/or Aruba Central for wireless and infrastructure monitoring and configuration. • Experience managing Aruba Wireless Environments (Mobility Controllers, APs, ArubaOS). • Familiarity with Aruba UXI (User Experience Insight). • Experience of IPAM tools and processes. • Experience with SD-WAN technologies. • Demonstrated continual professional development. • Information Technology Infrastructure (ITIL) certified and experience working with ITIL principles. • Critical thinking and strong analytical and troubleshooting skills to investigate and understand issues and implications and provide multiple solutions to address the issue whilst seeking consensus from stakeholders. • Strong communication skills including the ability to present to key stakeholders, develop necessary project reports, and identify key risks and mitigation actions in a concise and clear manner. • Experienced in dealing with internal/external stakeholders and vendors, in particular the ability to negotiate and influence. • Ability to lead a team of internal staff or contractors to deliver high quality, customer focused outcomes. • Resilient and flexible approach to work. • Thrives in a fast-paced project environment. • Resourceful and creative, a dynamic and adaptable approach, proactive leadership style and the ability to take initiative and responsibility. • A driven and enthusiastic approach to delivery of project outcomes within time constraints and a strong ability to motivate staff. • Strong interpersonal skills with particular emphasis on gaining consensus, facilitation and consultation. • Extensive analytical skills and problem-solving abilities. • Demonstrated and highly developed oral and written communication skills. • Competent in Microsoft Excel, Word, PowerPoint, Visio, Share point etc.
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	The successful candidate will be expected to • Overall development and management of plans, as well as tracking and communicating the status of projects. • Manage risks, issues and scope within the governance structure, ensuring appropriate reporting, escalation, and approvals. • Take the lead in preparing, reviewing, and seeking endorsement of key documents. • Balancing the schedules, scope, and resources across multiple teams to ensure optimal outcomes and timelines are achieved.
Competition Specific Selection Process How to Apply & Informal Enquiries	Applications for this post <u>must be accompanied by a cover letter</u>, setting out relevant experience that illustrates how the essential criteria listed above is met. The criterion for short listing is based on the requirements of the post, as outlined in the eligibility criteria. * Please note that you must submit a cover letter with your CV, this forms part of your application and CV's will not be accepted without a detailed cover letter. The closing date for submissions of CV's and cover letter is 28th August 2026 by 5 pm. Applications must be completed through the advertised post on CHI.jobs by clicking 'Apply for Job'. Applications will not be accepted through direct email or any other method. For informal enquiries for this specialty/department, please contact Paul Donnegan, Network Manager E: Paul.Donnegan@childrenshealthireland.ie For other queries relating to this recruitment process, please contact Talent Acquisition Specialist – Taurai Machuwe at Taurai.machuwe@childrenshealthireland.ie PLEASE NOTE: CHI has transitioned to a process of a one commencement day per month for all new employees, CHI internal transfers and Secondments. This update to our Onboarding process is aligned to changes in our monthly/fortnightly payroll and with the launch of our new corporate induction program. This process enhancement ensures that we can thoroughly prepare for your arrival and facilitate a smooth transition in your onboarding journey.

It is important for you to note that if you do not have your pre-employments and mandatory training completed in time, your commencement date will be deferred to the next available date.

Below, you'll find the list of **commencement dates for 2026** for your information.

- November 9th, 2026
- December 7th, 2026
- January 11th, 2026

Information on "Non-European Economic Area Applicants" is available from <https://dbei.gov.ie/en/>

Children's Health Ireland is legally required to verify that all staff **have the right to work in Ireland before they begin employment**, regardless of nationality or immigration status. This right-to-work check is also necessary when an individual re-joins CHI or when their immigration permission or employment permit is due to expire.

Permit holders can change their permit employer to CHI after a period of nine months has passed since commencing their first employment permit in the State. The change of employer applies to the [General Employment Permit \(GEP\)](#) and to the [Critical Skills Employment Permit \(CSEP\)](#). The change is required to be completed as part of pre-employment clearance.

All Permits and Change of Employer applications are processed on the [Employment Permits Online](#).

Some recruitment campaigns may be open to candidates who are not citizens of the EEA, Switzerland, or United Kingdom. You can consult the [Critical Skills Occupational List](#) see if your profession is currently eligible under this route.

The programme outlined for Children's Health Ireland may impact on this role and as structures change the job description may be reviewed.

Children's Health Ireland is an equal opportunities employer.