



ST. MICHAEL'S HOUSE

Social Care Workers

Individualised Residential Services, Wad River/Timbermills

St. Michael's House are recruiting suitably qualified social care workers for exiting vacancies in Ballymun and Swords that exist within our individualised residential services.

These are exciting positions and the successful candidate will have the opportunity to work with a skilled and responsive staff team to deliver a high quality services supporting a number of individuals with complex support needs within residential settings. We are looking for Social Care Workers with a strong person centred vision and a particular interest in the development of Educational, Vocational and Recreational supports and enhancing community participation.

The ideal Social Care Worker must possess:

- One of the below qualifications.
- Have a minimum of 3 years' experience working in the area of Intellectual Disability and possess knowledge of the key work role and IP process
- Have a minimum of 6 months experience working in an individualised service
- Have experience in leading out on lone working initiatives and supporting residents in a lone working capacity
- Experience working with people with Autism, and complex support needs
- Possess a strong commitment to the provision of a quality individualised service
- Experience working with Families, Clinicians and building links in the community
- Have experience around challenging behaviour
- Have a good awareness of the issues facing adults with intellectual disability
- Have experience promoting educational, vocational and recreational supports for individuals.
- A full clean manual driver's license and willing to drive as part of the role

Essential Qualifications Required:

- QQI Level 7 Bachelor of Arts in Applied Social Studies (Disability) - Open Training College
- Level 7 award in Social Care/Studies delivered by an Institute of Technology, DIT or National University of Ireland;
- A qualification received outside the State recognised by NARIC as equivalent to the Irish Level 7 award
- CORU Registration or be in the process of registration.

What We Offer:

- HSE Pay Scale (incremental*)
- Premium Payments
- Sick Pay Scheme
- Paid Maternity Leave
- Pension
- Cycle to Work Scheme
- Generous Annual Leave
- Employee Assistance Programme

- Comprehensive Induction
- Training / CPD
- Career Progression

Salary Scale: Successful candidates will be paid in line with HSE revised consolidated Social Care Worker pay scale point 1; €41,260 – point 12 LSI; €57,789 per annum based on working a 39 hour week. **Should you have no prior public sector experience you will be placed on point 1 of the pay-scale above.**

Informal enquires are welcomed by: Sinead.kavanagh@smh.ie 0872344981

Only candidates shortlisted for interview will be contacted.

Please note that a twelve month panel will be formed from this competition from which future vacancies may be filled.

Closing Date : 14/08/2026

St. Michael's House is an equal opportunities employer.