

Children's Health Ireland

Job Specification and Terms & Conditions

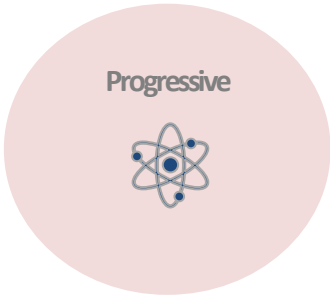
Job Title	Consultant Paediatric Anaesthesiologist
Campaign Reference	100567
Closing Date	30th August 2026 at 23:45pm
Hours	Children's Health Ireland are seeking to fill this full-time (37 hours per week) Consultant Paediatric Anaesthesiologist post on a permanent basis
Location of Post	Children's Health Ireland (CHI), comprises of the three children's hospitals at CHI at Crumlin, Dublin 12, CHI at Temple Street, Dublin 1 and CHI at Tallaght, Dublin 24 and the Paediatric Outpatients and Urgent Care Centre, CHI at Connolly Hospital, Dublin 15. The new OPD and Emergency Care Unit in Tallaght opened in Nov 2021. CHI's Programme Office, CHI Herberton is located in Rialto, Dublin 8 adjacent to the new children's hospital which is on the campus shared with St James's Hospital. The successful candidate will join the cross-city department of Paediatric Anaesthesiology to support the delivery of care cross-site at the current children's hospitals, namely CHI@Temple Street and CHI@Crumlin, until the New Children's Hospital Ireland (NCHI) opens.
Context/ Background	Children's Health Ireland (CHI) operates as a single service across the existing Dublin children's hospitals, Crumlin, Temple Street and Tallaght. Also, the paediatric outpatients and urgent care centres, Connolly which opened in July 2019 and Tallaght which opened in November 2021. CHI governs and operates local paediatric services for the Greater Dublin Area and all national paediatric specialist services, some of which are on an all-island basis. • Just under 25% of our population are children under 18 years of age. It was estimated in 2016 that 16% of our children have a chronic disease, such as, diabetes, allergies and asthma and this was increasing. 2% are acutely ill or have complex and multiple care needs requiring national services • CHI currently has a staff of 4,150 delivering care annually to 334,500 children, young people and their families through 39 clinical specialities and 442 in-patient & day care beds • 2019 activity: In-patients 24,500; Day cases 33,500; Outpatients 147,500; ED 129,000

	Ireland will have a world class new children's hospital that is purpose built to deliver the best care and treatments that are available for future generations to come. The new children's hospital, which is due to open in 2026 will bring together the three children's hospitals into a world class building on a campus shared with St James's Hospital. This will be a leading campus in healthcare and research in Ireland, a leading adult teaching hospital, a children's hospital and in time, a new maternity hospital, when the Coombe Women and Infants University Hospital is relocated on the campus. CHI is leading on the clinical and operational transformation on how children's healthcare will be delivered in the future to deliver better, safer and more sustainable healthcare in the future. The new hospital is planned as the first 'Digital Hospital' in the system with the implementation of an Electronic Healthcare Record, as well as, other evidence based standards, such as, 100% single rooms. Children's Hospital Programme is a major programme of work led by CHI, focused on transformative service change to enhance services for children, young people and their families, to integrate the three existing hospitals, while maintaining existing and new services, ensuring patient safety and quality until transition is complete. <i>For further information about CHI, check out our recruitment website WWW.CHI.jobs</i>
Reporting Arrangements	Public Only Consultant Contract 2023 states that the Consultant's reporting relationship and accountability for the discharge of his/her contract is: The Chief Executive Officer/General Manager/Master of the hospital (or other employing institution) through his/her Clinical Director
Key Working Relationships	• Clinical Directors across the three Children's hospitals and new Paediatric OPD and Urgent Care Centres. • Clinical colleagues within the cross-city Anaesthesiology department • Clinical Lead for Anaesthesiology and Clinical Leads for the other Paediatric and Neonatology Clinical Programme and the Integrated Care Programme for Children

	Inter-Disciplinary Teams within the hospitals and at the Paediatric Outpatients and Urgent Care Centre at Connolly
Scope of the Role	The successful applicant will be an advocate for patient safety in the peri-operative period. He / she will provide comprehensive peri-operative care for neonates and children within CHI and for off-site radiation treatment under general anaesthesia. This will include work in pre-operative assessment, working on a peri-operative plan with children and their families, and participating in multi-disciplinary team meetings as required. They will also partake in the post-operative care of patients. The department is also responsible for providing an expanding consultant lead pain management service and pre-assessment service. He / She will be expected to participate in quality improvement and safety fora and to represent the department in advancing patient safety. They will support both medical and nursing programmes of education and research in anaesthesiology. They will engage fully in the clinical governance of Anaesthesiology at CHI and subsequently the New Children's Hospital.
Purpose of the Role	This is a newly funded post. The successful candidate will join the current anaesthesiology department to facilitate the increase in number of general anaesthesia sessions required in the NCHI to reduce operating and imaging waiting lists. They will also provide anaesthesia for off-site radiation therapy as required. CHI anaesthesiologists also lead the acute pain and pre-assessment services and provide clinical cover for both.
Principal Duties and Responsibilities	The successful applicant, as an appropriately trained specialist in Pediatric Anesthesiology will assume a full clinical role in the stabilisation, investigation and clinical management of patients presenting within the full spectrum of Paediatric Anaesthesiology. The responsibilities will include: - Act as Consultant Paediatric Anaesthesiologist for Children's Health Ireland - Delivery of patient care, supervision of junior colleagues in training, sharing administrative duties and contributing to the educational programme within the department of Paediatric Anaesthesiology. - Clinical management of the Department of Paediatric Anaesthesiology, in conjunction with other Paediatric Anaesthesiologist Consultant colleagues. The precise division of responsibilities between the Consultants in Department of Paediatric Anaesthesiology will be agreed between the Consultant, the Clinical Director and the CEO or their appropriate delegate. These responsibilities will be reviewed on an annual basis - Participation in the consultant on-call rota in the Department of Paediatric Anaesthesiology in one of the existing children's hospitals and subsequently in the Department of Paediatric Anaesthesiology of the New Children's Hospital Ireland. - To undertake essential supporting duties for clinical care including, inter alia, risk management, critical incident investigation and oversight of rosters - Undertake Child Protection duties associated with the role of Consultant Paediatric Anaesthesiologist and services provided at the hospital. The Consultant Paediatric Anaesthesiologist will play a lead role in ensuring systems are in place for the care of

	other at-risk or vulnerable Paediatric Anaesthesiology patient groups • To participate in the Clinical Directorate structure. The Consultant shall receive training and support to enable him/her to participate fully in such structures • Contribute to clinical governance and clinical operations improvement activities in the Department of Paediatric Anaesthesiology • Participate in the collection, analysis and the reporting of data necessary for quality assurance activities in the Department of Paediatric Anaesthesiology. • Organise and participate in teaching, including undergraduate and postgraduate teaching paediatric anaesthesiology, other medical, nursing, Advanced Nurse Practitioners, and paramedical staff • Participate in conference commitments of the department and of the hospital for paediatric anaesthesiology • To supervise and be responsible for diagnosis, treatment and care provided by non-Consultant Hospital Doctors (NCHDs) under the Consultant's care • Be responsible for the recruitment, supervision and training of an assigned team of non-consultant hospital doctors, in conjunction with Consultant colleagues • Ensure all non-consultant hospital doctors assigned to his/her team attend Hospital Orientation and, where appropriate, Departmental Orientation • Contribute to the provision of structured training and situational learning opportunities for NCHDs on recognised training programmes and support the clinical and professional development of medical staff in the Department of Paediatric Anaesthesiology • Active participation in Paediatric Anaesthesiology and hospital educational activities and the development of training and education in emergency care for Children's Health Ireland • Involvement in research activities in the department, as appropriate to a Consultant Paediatric Anaesthesiologist post in the hospital • Engage in clinical audit activity and provide leadership in multidisciplinary clinical audit in the Department of Paediatric Anaesthesiology • Actively engage in Continuing Professional Development and comply with Professional Competence Assurance requirements <i>The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post, which may be assigned to them from time to time and to contribute to the development of the post while in office.</i>
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Professionalism at CHI		<i>“Professionalism” at CHI involves forming values and developing behaviours and attitudes which foster professional relationships, promote public trust and enhance patient safety.</i> <i>Medicine is a profession in which a doctor’s knowledge, clinical skills and judgement are put in service for the benefit of human health. This purpose is realised through a partnership between patient and doctor, one based on mutual respect, individual responsibility and appropriate accountability.</i> <i>Medical students and doctors should be committed to compassion, effective communication, integrity and honesty, working in partnership with the wider healthcare team/s, advocacy, ethical practice, altruism/selflessness, reflective practice that promotes continuous improvement, evidence based practice, cultural sensitivity and self-care, all culminating in improved child/patient centred service.</i> <i>These commitments aspire to excellence, professional identity formation and leadership.</i>
Our Values	Our values reflect what we all believe will make the most positive difference to the care we offer and to the way we work with one another. By ‘living our values’ we will develop our organisation, our people, and continue to improve the quality of the patient experience in everything we do. The post holder will be expected to embody these values and enable them across the organisation  Child-Centred	The children and families in our care are at the centre of everything we do. We are... ○ Accountable for our patients’ safety

	○ Great team members ○ Passionate about our purpose  Compassionate We care about our patients, their families and our colleagues. We are... ○ Always kind ○ Aware of our impact ○ Leaders in care  Progressive We provide access to the latest knowledge, innovation and technology for the best patient outcomes. We are... ○ Focused on developing our self and others ○ Always seeking to improve ○ Always looking for innovative solutions
Skills, competencies and/or knowledge	Eligibility Criteria Professional Qualifications and Experience Mandatory: a) Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of Anaesthesiology <u>And</u> a) Two years postgraduate training and experience in related paediatric specialties of which one year must be full time in Paediatric Anaesthesiology “The successful interviewee must be registered as a specialist in the relevant specialty on the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council of Ireland, within 180 days of the day of interview and before taking up appointment. In exceptional circumstances proleptic appointments may be considered for candidates engaged in relevant training programmes.

The Consultant must, at all times while continuing to hold office, continue to be registered with the Medical Council of Ireland. Documentary evidence of Medical Council Registration is required and must be produced annually to the Medical Administration Department within the Children's Health Ireland.

Should the successful candidate not be registered as a Specialist at that time, the post may be offered to the next suitable candidate. Should no suitable candidate exist, a further recruitment process may be initiated".

Desirable Criteria:

- International Clinical fellowship in Paediatric Anaesthesiology

Essential:

Skills / Competencies / Knowledge:

- Significant experience in clinical practice in delivery of acute unscheduled care at both local and national levels
- Experienced clinician with credibility and the ability to command the respect of all clinical and non-clinical professionals
- Experience of developing, applying and reviewing an evidence-based approach to decision making
- Excellent inter-personal skills, including experience and familiarity with public, professional, media and political communications and stakeholder relations
- Demonstrate commitment to fostering partnerships, multi-professional and multi-disciplinary relationships
- Demonstrate a knowledge and undertaking of the current governance structures and anticipated changes with the establishment of the new children's hospital
- Experience in reconfiguring acute services across organisations and regions
- Demonstrate leadership and team management skills including the ability to manage his/her staff and service and work with multi-disciplinary team members
- Experience of operating in complex and challenging environments
- Knowledge of the Irish health sector, national health programmes and health reform agendas
- Strong negotiation and influencing skills
- Effective change management skills
- Excellent communication skills, both verbal and written
- Risk and issue management skills
- Ability to recognise and respect the expertise of others and the contribution of team members and harness good teamwork and open contributions to enable the achievement of programme aims
- Demonstrate evidence of effective planning and organising skills including awareness of resource management

	Have excellent computer skills, competencies and knowledge of hospital data/information systems
Health & Safety	These duties must be performed in accordance with the hospital health and safety policy. In carrying out these duties the employee must ensure that effective safety procedures are in place to comply with the Health, Safety and Welfare at Work Act. Staff must carry out their duties in a safe and responsible manner in line with the Hospital Policy as set out in the appropriate department's safety statement, which must be read and understood.
Quality, Risk & Safety Responsibilities	<i>It is the responsibility of all staff to:</i> - Participate and cooperate with legislative and regulatory requirements with regard to Quality, Risk and Safety. - Participate and cooperate with the Children's Health Ireland; Quality, Risk and Safety initiatives as required. - Participate and cooperate with internal and external evaluations of hospital structures, services and processes as required, including but not limited to: - National Standards for Safer Better Healthcare - National Standards for the Prevention and Control of Healthcare Associated Infections - HSE Standards and Recommended Practices for Healthcare Records Management - HSE Standards and Recommended practices for Decontamination of Reusable Invasive Medical Devices (RIMD) - Safety audits and other audits specified by the HSE or other regulatory authorities - To initiate, support and implement quality improvement initiatives in their area which are in keeping with the organisation's continuous quality improvement programme. <i>It is the responsibility of all managers to ensure compliance with regulatory requirements for Quality, Safety and Risk within their area/department.</i>
Specific Responsibility for Best Practice in Hygiene	Hygiene in healthcare is defined as <i>"the practice that serves to keep people and the environment clean and prevent infection. It involves preserving one's health, preventing the spread of disease and recognizing, evaluating and controlling health hazards."</i> - It is the responsibility of all staff to ensure compliance with hospital hygiene standards, guidelines and practices. - Department heads/ managers have overall responsibility for best practice in hygiene in their area. It is mandatory to attend hand hygiene and sharps awareness workshops yearly
Competition Specific	Applications for this post <u>must be accompanied by a cover letter</u>, setting out relevant experience that illustrates how the essential criteria listed above is met.

Selection Process	The criterion for short listing is based on the requirements of the post, as outlined in the eligibility criteria. * Please note that you must submit a cover letter with your CV, this forms part of your application and CV's will not be accepted without a detailed cover letter. The closing date for submissions of CV's and cover letter is 30th August 2026 at 23:45pm Applications must be completed through the advertised post on CHI.jobs by clicking 'Apply for Job'. Applications will not be accepted through direct email or any other method. For informal enquiries for this specialty/department, please contact Dr Robert Ghent, Consultant Paediatric Anaesthesiologist – Robert.ghent@childrenshealthireland.ie For other queries relating to this recruitment process, please contact Talent Acquisition Specialist Cillian.greene@childrenshealthireland.ie PLEASE NOTE: CHI has transitioned to a process of a one commencement day per month for all new employees and Secondments. This update to our Onboarding process is aligned to changes in our monthly/fortnightly payroll and with the corporate induction program. This process enhancement ensures that we can thoroughly prepare for your arrival and facilitate a smooth transition in your onboarding journey. **Please note this position will commence in January 2027** It is important for you to note that if you do not have your pre-employments and mandatory training completed in time, your commencement date will be deferred to the next available date.
Panel/s	A panel may be created from which permanent, fixed term and specified purpose vacancies of a full or part time duration may be filled across all Children's Health Ireland locations. The tenure of these panels will be indicated at offer stage.
Information on "Non-European Economic Area Applicants" is available from https://dbe.gov.ie/en/	
The reform programme outlined for the Health Services may impact on the executive remit of this post and as structures change the job description may be reviewed. This job description is a guide to the general range of duties assigned to the post holder. It is intended to be neither definitive nor restrictive and is subject to periodic review with the employee concerned. Children's Health Ireland is an equal opportunities employer.	